



Appropriate Use of Safety Information

NTSB Safety Culture Forum

Captain Charles Hogeman

Aviation Safety Chair

September 2013

Who We Are

- ▶ 50,000 member pilots.
- ▶ 33 Airlines in US and Canada.
- ▶ Largest member of IFALPA.
- ▶ Full-time Engineering & Air Safety Department.
- ▶ Worlds largest non-gov't aviation safety organization.

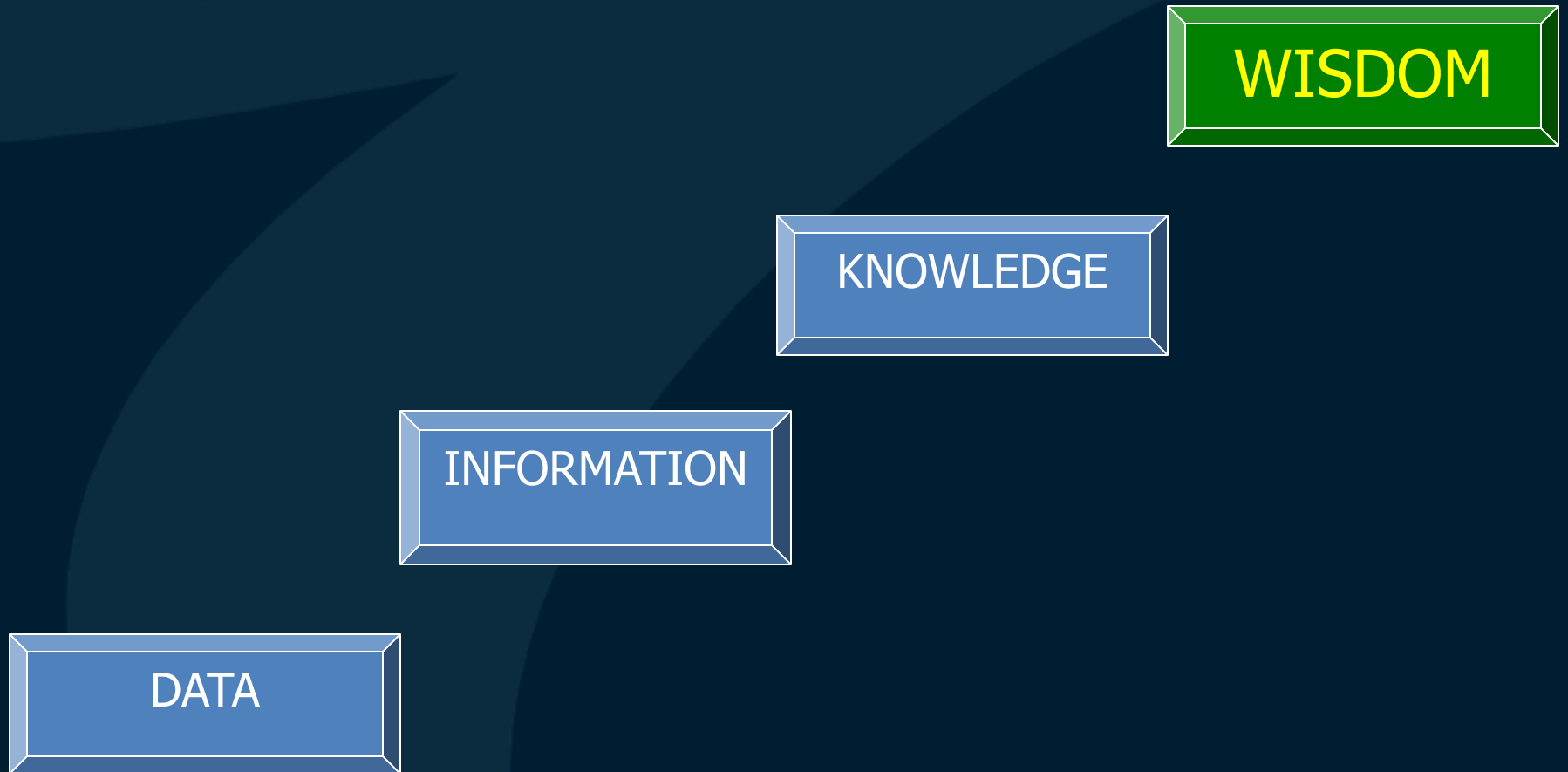
ALPA Involvement and Support:

- ▶ Commercial Air Safety Team (CAST).
- ▶ Aviation Safety Information and Analysis Sharing (ASIAS).
- ▶ Aviation Safety Action Plan (ASAP).
- ▶ Flight Operations Quality Assurance (FOQA).
- ▶ Line Operational Safety Audits (LOSA).

Unique Perspective of ALPA Pilots

- ▶ The view from “35,000 feet.”
- ▶ The last line of defense in safety matters.
- ▶ Interface with other safety-related departments; maintenance, cabin, dispatch, customer service, etc.

Achieving Wisdom



Policy on ASAP

- ▶ Company-Labor-Regulator are EQUAL parties.
- ▶ Managed under memorandum of understanding (MOU).
- ▶ Strongly endorses industry standardized MOU.
- ▶ Need for a strong, effective Event Review Committee (ERC).

Policy on ASAP (cont.)

- ▶ All reports automatically accepted until they can be shown to meet the exclusion clause.

Policy on FOQA:

- ▶ Company-Labor-Regulator are EQUAL parties.
- ▶ Data protected from use in disciplinary, enforcement, litigation.
- ▶ Managed under a Letter of Agreement (LOA).
- ▶ Requires an ALPA gatekeeper.

Overall Policy Summary:

- ▶ Safety Reporting must be voluntary.
- ▶ Company-Labor-Regulator are EQUAL parties.
- ▶ Documented expectations between parties.
- ▶ De-identified and confidential.
- ▶ Used to develop AGGREGATE safety trend information.

The Need to Protect Safety Data

- ▶ Fuel for Safety Management Systems (SMS).
- ▶ Risk management systems depend heavily on data-driven initiatives.
- ▶ Strong industry-wide sharing programs expand safety analysis beyond an individual airline.

Developing a Safety Culture

- ▶ Safety reporting must be as fundamental as the “pre-flight inspection.”
- ▶ Motivated employees can do the work of 100 inspectors.
- ▶ Safety Culture is about taking ownership.
- ▶ Learning roles and responsibilities.



Thank you

Chuck.Hogeman@alpa.org

703-689-4363